



Junior
Achievement®
of Idaho

2015-2016 Annual Report

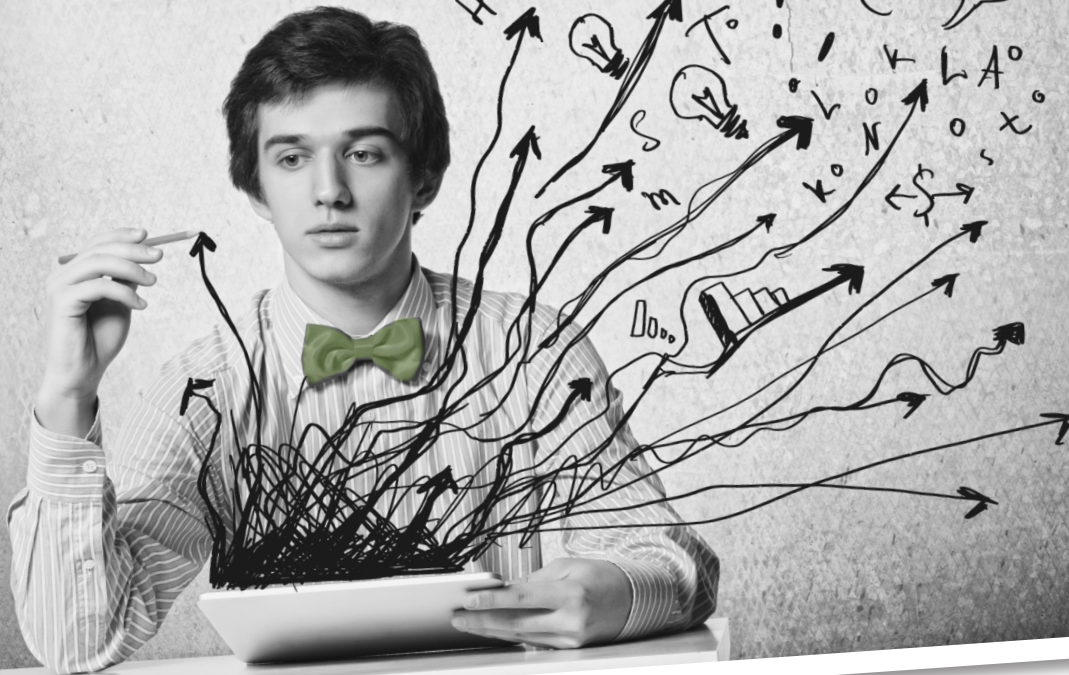




Thank You to Intermountain Gas for printing the
2015-2016 Annual Report!



**Junior
Achievement®**
of Idaho



Junior Achievement of Idaho's Mission

To inspire and prepare every student in Idaho to succeed in a global economy.

Strategic Priorities

Develop the infrastructure of boards and staff in order to fulfill resources needed to expand programs in each region of the state.

Establish Geographical Growth Plan impacting 10% of the students with in-class programs statewide.

Increase digital and virtual programs in rural areas where resources are scarce.

Develop a sustainable financial model in each region.

4800 W. Fairview Ave, Suite B
Boise, Idaho 83706
208.375.5243
www.jaidaho.org

Follow Junior Achievement of Idaho on:



Most Valued Friends and Investors:

Junior Achievement of Idaho is proud to continue its legacy of preparing our young people for success through proven Junior Achievement classroom programs, dedicated volunteerism, and collaborative community partnerships. The enduring economic and entrepreneurial skills they acquire not only prepare them for a lifetime of success, but will also improve the overall well being of the communities we call home.

In today's increasingly competitive global workplace, the need to prepare students to succeed is imperative, and we will succeed if we can help with the transition from the classroom to the workforce. Junior Achievement does this through a combination of hands-on financial literacy programs, real world scenarios, leadership skill development, and entrepreneurship programs taught by volunteer mentors. Skill requirements are rapidly changing, and we must ensure that our students are equipped with the tools that 21st century employers need.

This past year, nearly 15,000 Idaho students became Junior Achievement graduates due to the efforts of our more than 300 volunteers and community partners. We now have programs in 35 school districts across southern Idaho, which would not have been possible without the dedication and generosity from people like you.

We should take pride in the investment we're making in our students and the positive impact that it will continue to have in these Idaho communities that we call home. Our lasting legacy will be empowered, prepared and confident students, ready for the future.

Thank you,



A handwritten signature in black ink that reads "Tom Van Hemelryck". The signature is fluid and cursive.

Tom Van Hemelryck,
Chairman of the Board
Junior Achievement of Idaho

Idaho President
Washington Federal

Our Year in Numbers

Junior Achievement's impact can be measured in many ways.

As shown throughout this annual report, we provide transformational experiences to students daily throughout Idaho.

Students Empowered



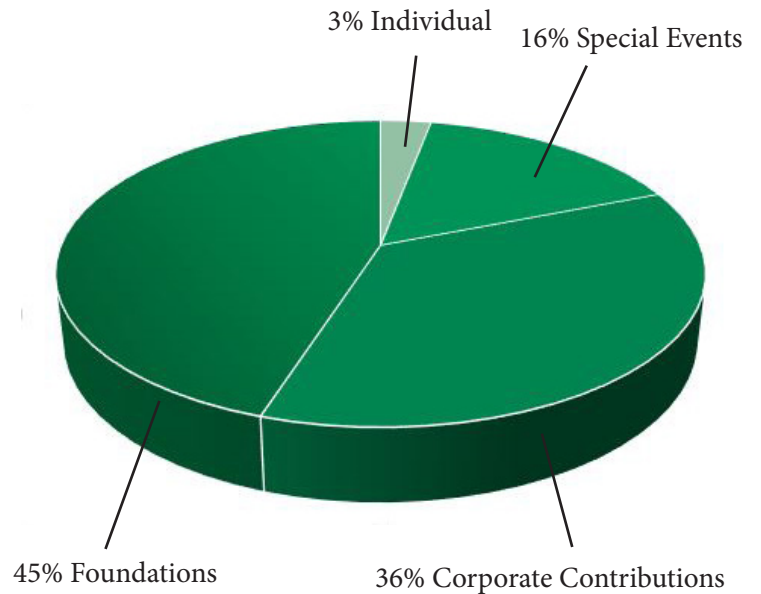
Classes Funded



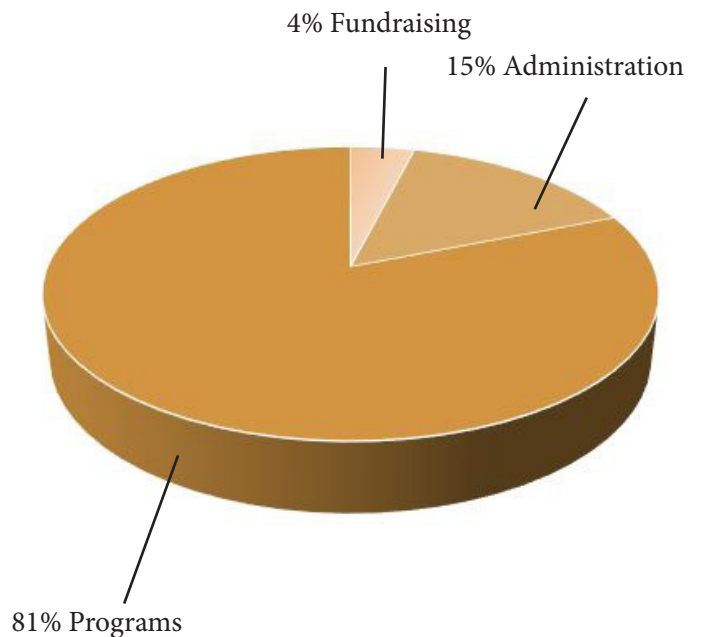
Low to Moderate Income Students



Total Dollars Raised \$491,422



Where does the money go?



Outstanding Service

A special thank you to Idaho companies who pledged to put business mentors into the classroom, allowing them to share their talents and expertise, bridging the gap from the classroom to the business world.

Top 10 Firms with Mentors 2015-2016

Firm	# of Mentors	# of Classes
US Bank	28	39
Washington Federal	12	37
St. Lukes's	21	33
AT&T	14	27
Icon	14	22
Albertsons LLC	12	18
Debt Reduction Services	1	14
Washington Trust	8	13
Pioneer Federal Credit Union	6	13
Idaho Power	5	13



84,849 Direct mentoring hours by business professionals

Schools & Organizations We Serve

Boise School District

Adams Elementary
Amity Elementary
Boise High School
Borah High School
Capital High School
Cynthia Mann Elementary
Frank Church High
Garfield Elementary
Grace Jordan Elementary
Hawthorne Elementary
Horizon Elementary
Koelsch Elementary
Liberty Elementary
Longfellow Elementary
Maple Grove Elementary
Marian Pritchett High School
Morley Nelson Elementary
Mountain View Elementary
North Junior High
Owyhee Elementary
Roosevelt Elementary
Shadow Hills Elementary
South Junior High
Taft Elementary
Timberline High School
Trail Wind Elementary
Valley View Elementary
White Pine Elementary
Whitney Elementary
Whittier Elementary

Bonneville School District

Hillview Elementary
Rimrock Elementary
Technical Careers High School

Buhl School District

Buhl High School

Butte School District

Butte County Jr/Sr High School

Caldwell School District

Canyon Springs High School
Lewis Clark Elementary
Washington Elementary
Wilson Elementary

Cassia School District

Burley High School
Declo High School
Oakley Jr/Sr High School

Castleford School District

Castleford Schools

Charter Schools

American Heritage Charter School
Compass Public Charter School
Taylor's Crossing Public Charter School
White Pine Charter School
North Valley Academy
Sage International
Heritage Academy Charter
The Village Charter School

Clark County School District

Clark County Jr/Sr School

Fremont County School District

South Fremont High School

Glenns Ferry School District

Glenns Ferry Middle School

Gooding School District

Gooding Elementary

Homedale School District

Homedale Elementary
Homedale Middle
Homedale High

Hagerman School District

Hagerman Elementary

Hansen School District

Hansen Junior/Senior High School

Homedale School District

Homedale Elementary
Homedale High School
Homedale Middle School

Idaho Falls School District

Edgemont Elementary

Jerome School District

Summit Elementary

Kimberly School District

Kimberly Elementary
Kimberly High

Kuna School District

Crimson Point Elementary
Hubbard Elementary
Reed Elementary
Teed Elementary

Meadows Valley School District

Meadows Valley School

Melba School District

Melba Elementary
Melba Junior/High School

Middleton School District

Middleton Heights Elementary
Middleton Middle School

Minidoka County Joint District

East Minico Middle School
Heyburn Elementary
West Minico Middle School

Mountain Home School District

East Elementary

Nampa School District

Columbia High School
Endeavor Elementary
Sherman Elementary
Snake River Elementary
Union High School

Notus School District

Notus Elementary

Other Organizations

A New Bigginings Adoption Agency
Boys & Girls Club of Ada County
Boys & Girls Clubs of Magic Valley
Trio Upward Bound Program

Payette School District

Payette High School

Pocatello/Chubbuck School District

Chubbuck Elementary
Edahow Elementary
Ellis Elementary
Franklin Middle School
Gate City Elementary
Highland High School
Indian Hills Elementary
Jefferson Elementary
Lewis & Clark Elementary
New Horizon High School
Pocatello Community Charter School
Pocatello High School
Syringa Elementary
Tendoy Elementary
Tyhee Elementary
Washington Elementary
Wilcox Elementary

Preston School District

Oakwood Elementary
Preston High School
Preston Junior High School

Private Schools

Caldwell Adventist
Nampa Christian Middle School
St. Marks School Elementary

Shoshone Joint District

Shoshone Middle/High School

Soda Springs School District

Tigert Middle School

Twin Falls School District

Bridge Academy
Canyon Ridge High School
Harrison Elementary
Morningside Elementary
Twin Falls High School

Vallivue School District

Central Canyon Elementary
Desert Springs Elementary
West Canyon Elementary

Weiser School District

Weiser High School
Wendell Middle School

West Ada School District

Andrus Elementary
Barbara Morgan STEM Academy
Chief Joseph Elementary
Chief Joseph School of the Arts
Christine Donnell School of the Arts
Desert Sage Elementary
Eagle Hills Elementary
Eagle Middle School
Frontier Elementary
Galileo STEM Academy
Gateway School of Language & Culture
Hillsdale Elementary
Hunter Elementary
Joplin Elementary
Lake Hazel Elementary
Lowell Scott Middle School
Mary McPherson Elementary
Meridian Academy High School
Meridian Elementary
Meridian Middle School
Mountain View High School
North Star Charter School
Pioneer School of the Arts
Pioneer School of the Arts
Ponderosa Elementary
Prospect Elementary
Spalding Elementary
Spalding STEM Academy
Summerwind STEM Academy
Ustick Elementary
Willow Creek Elementary

JA in a Day

Thanks to the generous support of St. Luke's, AT&T and Albertsons, three JA in a Day events were held, which enabled three entire schools to receive JA Programs free of charge and delivered by volunteering employees all in one day. JA's elementary school programs are the foundation of our K-12 curricula: six sequential themes, each with hands-on activities, work to change students' lives by helping them understand business and economics. Participation in JA for multiple years during the elementary grades increases student learning and skill development – specifically, problem solving and decision making skills – in business, economics, and personal finance.



AT&T at Taft Elementary for JA in a Day



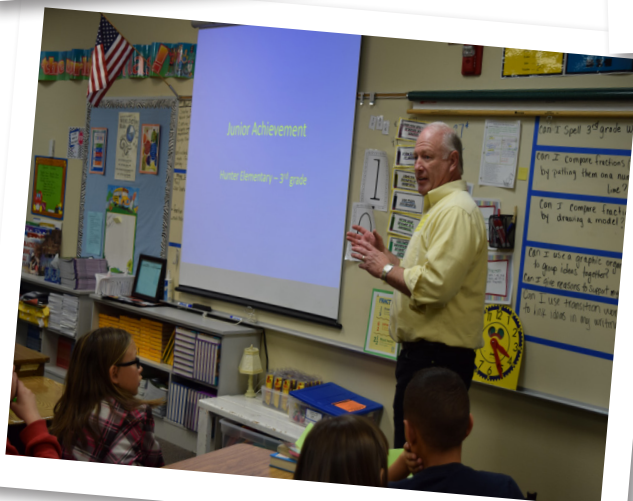
Albertsons at Garfield Elementary for JA in a Day

St. Luke's at Lewis & Clark Elementary for JA in a Day

Special Mentor Led Project

Volunteer Mentor Bridges the Gap from the Classroom to the Real World

Randy Rhuman has been a Junior Achievement volunteer teaching the JA Our City® program to the same 3rd grade class for the past 5 years. This year he went above and beyond bridging the gap between the classroom and the real world. He went to great lengths to put together a visit to the Broadway bridge project in Boise so his JA students could see a real construction site and what it takes to build a bridge. The group went through a safety briefing, recruited parent chaperones and completed all of the JA Our City classroom curriculum. They were able to view drone shots of the bridge and images of what it will look like when completed.



Career Exploration

During the 2015-2016 school year Junior Achievement of Idaho expanded Inspire to Hire, Idaho's largest college and career exploration day, to the Magic Valley, Eastern Idaho and the Treasure Valley. This program introduced 8th –12th grade students to the vast variety of local and state career opportunities.



This year 92 companies and 3685 students from 39 different schools participated in our three Inspire to Hire Career Exploration Days across the state!



The objective of these events was to provide youth a job fair experience that will enable them to explore a variety of career opportunities and college scholarships. They provided students with hands on exposure to the region's best employers, the job opportunities they offer and the skills and education paths necessary for those jobs.

The students completed two lessons before attending a event, the third lesson during an event and had students participate in mock interviews given by the business representatives. The fourth lesson was after the event and allowed students to share feedback with the class about what they gained from the event. The businesses provided information on what it takes to get into that field, current job openings and answered questions about their businesses.

Achieve-A-Bowls

This year, in addition to the Treasure Valley Achieve-A-Bowl, JA hosted a second Achieve-A-Bowl in the Magic Valley. The JA Achieve-A-Bowl Team thanks all of our passionate and dedicated volunteers, bowlers and local businesses. Your support of these events is essential to JA Idaho's fundraising strength and statewide growth. We express our deepest gratitude to our many corporate partners for their commitment and support of the JA Achieve-A-Bowl to empower Idaho's youth. We extend a special thank you to our bowling partners: Westy's Garden Lanes and Bowladrome, who through their in-kind donation of the facility, lanes and shoes, 100% of the fundraising went directly toward the mission of inspiring Idaho's youth.

Participating Organizations: Fred Meyer, Intermountain Gas Company, Zions Bank, Washington Federal, Dutch Bros. Coffee, AT&T, Mountain West Bank, Washington Trust Bank, Title One, West Ada School District, Icon Credit Union, Bank of the Cascades, Wells Fargo, KeyBank, Idaho Power, Blue Cross, Hotel 43, Amalgamated Sugar, Bank of America, Idaho Central Credit Union, Pioneer Federal, Gooding School District, US Bank, First Federal, and Heritage Academy.

565 bowlers made up 113 teams in the Magic Valley and the Treasure Valley for the 2016 Mardi Gras themed Achieve-A-Bowls helping us raise \$84,230 for JA programs!



Washington
Federal.
invested here.



Overall Top 10 Fundraising Teams

Company	Fundraising	# of Teams
Dutch Bros Boise	\$14,490	11
Fred Meyer	\$14,463	9
Washington Federal	\$10,660	5
Blue Cross	\$5,366	10
Intermountain Gas	\$3,993	9

Company	Fundraising	# of Teams
Zions Bank	\$1,850	4
Hotel 43/Marriot	\$1,850	3
Idaho Power	\$1,310	2
Title One	\$1,190	1
Idaho Central Credit Union	\$1,061	2

Awards and Recognition

Junior Achievement of Idaho's 2014-2015 Recognition

5 Star Award

This award recognized JA Idaho's staff and boards for meeting JA USA's operational standards in the categories for compliance, student impact, operational efficiency, financial stability and sustainability.

Peak Performance Team Award

This award recognized superior annual performance by JA Idaho's Team in achieving growth in students reached or contact hours delivered, while sustaining financial and operational soundness.

Idaho's Brightest Star Award

Junior Achievement received Idaho's Brightest Star Award for exemplary volunteer service to the state of Idaho and fostering an ethic of service to others.

Meridian Chamber of Commerce

During the Meridian Chamber of Commerce 2015 Small Business Awards special recognition was given to Junior Achievement of Idaho for outstanding business practices and commitment to the community of Meridian.



Idaho Lieutenant Governor Brad Little Awarding JA staff Idaho's Brightest Star Award.

JA Finance Park Virtual

JA Finance Park® Virtual, sponsored by Idaho State University College of Business, is a turnkey solution for teachers seeking a high impact program focused on Financial Literacy and Career Exploration. It is a nationally recognized program that helps students build a foundation upon which they can make intelligent financial decisions that last a lifetime, including decisions related to income, expenses, savings and credit. JA Idaho launched 15 Finance Park Virtual Programs with 231 participating students almost doubling FPV programs.



Idaho State UNIVERSITY College of Business



Thank You

JA Idaho is the state's largest leading organization in education, economic and youth empowerment because of the continued support of our devoted donors. Every dollar we spend on programs comes from you, Idaho. We are bound by our JA USA's operating agreement to only fundraise within the territory we serve, therefore we are 100% dependent on Idaho companies, foundations and individuals to invest in Idaho's students and schools. Thank you for helping JA Idaho bring critical life skills programs to our youth.

Diamond Level Gifts of \$150,000 or more

J.A.Kathryn Albertson Family Foundation

Investor Level \$15,000-\$99,999

Bank of the West
US Bank Foundation

Entrepreneur Level \$10,000-\$14,999

Dutch Bros. Boise
Bechtel Group Foundation
Washington Federal Bank
AT&T
Intermountain Gas Company
Fred Meyer
Albertsons Boise Open
United Way of Treasure Valley
MDU Resources Foundation
Idaho Community Foundation

Partner Level \$5,000-\$9,999

Wells Fargo Bank
Washington Federal Foundation
Albertsons LLC
Mountain West Bank
Washington Trust Bank
Idaho Power
Key Bank
United Way South Central Idaho
St. Luke's Health System
Bank of America Foundation
Nordstrom Charitable Giving

Achiever Level \$1,000-\$4,999

Master Rooter Plumbing
JP Morgan Chase & Co.
Micron Foundation
John & Carol Pyle
Bank of the Cascades
Deloitte & Touche
Teleperformance USA
J.R. Simplot Company Foundation
Idaho Central Credit Union
Tom Williams
Rick Wight
Perry S. Brown
Norco
Umpqua Bank

Friends Level \$300-\$999

David Pattee
Sheri Davis
Heidi Ehle
Robert Werner
Idaho AGC Education Foundation
US Bank
David Stanish
Travis Huffman
Connie Miller
Tracy Consulting
Capital Educators Federal Credit Union
Title One
Chris Jeppsen
Payette Brewing Company
US Bank Boise
Fred Meyer Community Rewards
Ron Crane
Hilarie Engle
Lowell Scott Middle School
Theresa Browne
Advanced Therapy Care
Glanbia
Idaho Central Credit Union-Chubbuck
Icon Credit Union
College of Western Idaho
Hewlett Packard
Idaho National Laboratory



Scan this QR code with your smart phone to learn how you can support Junior Achievement of Idaho

Volunteer Mentors

We are so grateful for the 355 volunteer mentors who inspired and empowered 14,965 students in the 2015-2016 school year! Our mentors are priceless to the futures of Idaho's youth and the backbone of our organization.

Adam Cope	Conrad Anderson	Ian Malepeai	Kara Rhoton	Melisa Hartpence	Sheri Phimmason
Adam Vardaman	Cory Rodriguez	Ian Trulson	Karey Neal	Melissa Shug	Stacia Wilson
Adam Wade	Courtney Christenson	Imelda Mendoza	Kate Aravich	Melissa Valencia	Stacie Lamb
Alex Sanchez	Courtney Folkes	Isbelia Burnham	Kathryn Nelson	Merritt Swartley	Stacy Humphries
Alice Pyle	Curt Rockwood	Jackie Blackstone	Kathy Anderson	Micah Morley	Stacy Wallace
Alicia McKerigan	Curtis Brien	Jackie Morgan	Kathy Holland	Michael Hunn	Stephanie Albano
Alicia Young	Dale Lounsbury	Jacque Deahl	Katie Rosanbalm	Michele O'Brien-Rose	Stephanie Black
Allegra Thompson	Dan price	Jacqueline Hickman	Katie Von Brethorst	Michelle Aumiller	Stephanie Bott
Alyssa King	Danielle Moats	Jaime Valdez	Katrina Wood	Michelle Ellis	Steve Bohme
Amanda Carruth	Dave Huyg	Jamie Liversage	Keaton Smart	Michelle Ruehl	Steve Folkner
Amanda Futral	Dave Makings	Janell Billings	Keith Demaline	Michelle Wall	Steve Lyles
Andrea Timmerman	Dave O'Connell	Janet Miller	Kelley Gorringer	Mika Grow	Susan Knight
Andrew Mentzer	David Blas	Jared Cooper	Kelly Duncan	Mike Reece	Tammy Chavez
Angel Smith	David Gibson	Jared Eardley	Kelly Kidd	Mindy Allen	Tammy German
Angela Kerner	David Morgan	Jared Godfrey	Kelly Suter	Mishelle Singleton	Tammy McMorro
Angela Kremer	David Sherman	Jason Novak	Kent Johnson	Molly Brown	Tanner Gleave
Angela Neuberger	David Stanish	Jason Taylor	Kerrie Schmidt	Monica Anders	Taylor Holt
Anna Amador	David Timpe	Jay Butters	Kim Huston	Monica Brown	Teresa Hall
Ari Price	David Turner	Jaymi Hugo	Kim Nadler	Monnie Mitsri	Terrie Trevino
Ariel Lawson	David Wallas	Jayna Motzkis	Kimberly Dalrymple	Nathan Novelty	Theresa Browne
Arleigh Smith	Dean Crisostomo	Jayne Black	Kirsten Heath	Nedim Cacvic	Theresa McLeod
Ashley Meucci	Dena Cecil	Jean Mutchie	Kody Garcia	Nickole Oneida	Thomas Schindele
Barb McDermott	Dena Rasmussen	Jeannine Larson	Kris Moses	Nicky Hester	Tim Markham
Barbie Hawkins	Dennis McCoy	Jedd Thomas	Kristen Kaiser	Nicole Hand	Tod Krumenacker
Barrett Smith	Desiree Ward	Jeff Dinwiddie	Kristian Smith	Nicole Kirkbride	Todd Christensen
Baylee Wilder	Diane Moffatt	Jeff Nafsinger	Kristin Heath	Noreen Buchanna	Tom Williams
Becca Osmanagic	Dolores Schamp	Jeff Storti	Kristin Kaiser	Page Rost	Tomasa Bengochea
Becky Armstrong	Donna Muhlstein	Jeffrey Maffuccio	Kylee Casperson	Paige Cox	Tonia Ferguson
Belmir Civic	Douglas Ward	Jenn Hiemstra	Laurie Parker	Pam Young	Tony Wheelwright
Ben Zamzow	Elizabeth Hyde	Jennica Salyard	Lela Higgins	Pamela Huck	Tracy Hoart
Bernadett Reisbeck	Emily Koleno	Jennifer Beck	Linda Ankenbrandt	Paul Desaulniers	Travis Huffman
Bill Henrie	Emily Winterbottom	Jennifer Collaer	Linda Gibbs	Quinn Christensen	Travis Lund
Blaire Terry	Eric Crawford	Jennifer Dahl	Linda Miller	Rachel Boatman	Trish Simon
Blythe Forman	Eric Lopez	Jennifer Hemmer	Linda Poirier	Rachel Seaman	Troy Dowdy
Bobbi Mongkhon	Eric Mayer	Jennifer Hiemstra	Lindsey Pontious	Randy Rhuman	Ty Stätler
Bobby Vernon	Eric Watson	Jennifer Reynolds	Lindsey Pretty Weasel	Rebecca Failing	Tylar Flippence
Brad Wolf	Erica Ziebarth	Jenny Campbell	Linsi Jones	Reese Jensen	Tyler Egan
Brandi Mayes	Erika Dippi	Jeremy DeFrees	Lisa Armijo	Rob Wilson	Tyler Muzzana
Brandon Moss	Erin Garrard	Jeremy Wilson	Lisa Chipman	Robert Aravich	Vicque Ebentheuer
Brenda Miller	Erin Lantz	Jerrame Moore	Lisa Hamilton	Robin Chandler	Vince Trimboli
Bret Belnap	Erin Turnpin	Jesikah Luangaphoy	Lisa Morgan	Robyn Page	Wade Dial
Bret Patterson	Esmeralda Sanchez	Jess Wood	Lisa Vanderwiel	Rocio Rivera	Wendy Crawford
Brian Gonzalez	Esperanza Poblano	Jesse Leib	Liz Haugee	Russ Nishikawa	William West
Brian Hanks	Eve Bentley	Jessica Juarez	Logan Stritzke	Ryan Mathews	Zach Hansen
Brian McCoy	Gail Myers	Jessica Rasmussen	Loretta Drake	Ryan Minnix	Zach Sanford
Bridget Frank	Garrett McBrayer	Jessica Wilson	Marcie Jones	Sabrina Lee	
Brooke Farlow	Genesis Milam	Jim Hall	Marcos Garcia	Samantha Venable	
Camille Cressy	Gillian Mannix	Jo Robertson	Marissa Crab	Sandi Smith	
Camille Reeder	Ginger McCabe	Jodi McCrosky	Mark Munroe	Sara Scudder	
Carlos Teixteria	Glen Hoagland	Joe Eiguren	Mark Wood	Sarah Clayton	
Carrie Westergard	Hart Gilchrist	John Litzenberger	Marsha Moser	Sarah Furr	
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Chad Compton	Heather Chambers	Jose Liera	Mary Frazer	Senada Cufurovic	
Chelsi Seely	Heather Morse	osh Burgess	Mary Friend	Shannon Huyg	
Chere Hoover	Heather Walsh	Josh Ross	Mary Jane Muncy	Shannon Sheu	
Chris Jeppsen	Heid Hagman	Julie Hutchinson	Matt Waskowiak	Sharon LaBarbera	
Chris Smith	Heidi Ehle	Julie Joseph	Matthew Bradshaw	Shawn Alvarado	
Christi Rood	Hillary Jorde	Julie Lopez	Maureen Clouser	Shawn Crockett	
Christine Rood	Hoang Potthoff	Justin Bennett	Megan Poshka	Sheila Habblett	
Christopher Ponte	Holly Mecham	Kahla McCurdy	Melanie Davis	Shelby Bills	
Christy Aceves	Holly Willey	Kalon Partridge	Melanie Turner	Shellie Harrison	
Conor McGrath	Howard Pollack	Kaneecia Johnson	Melinda Whittemore	Sheri Davis	

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Andy Grover
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Wight Development LLC
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Idaho State University

